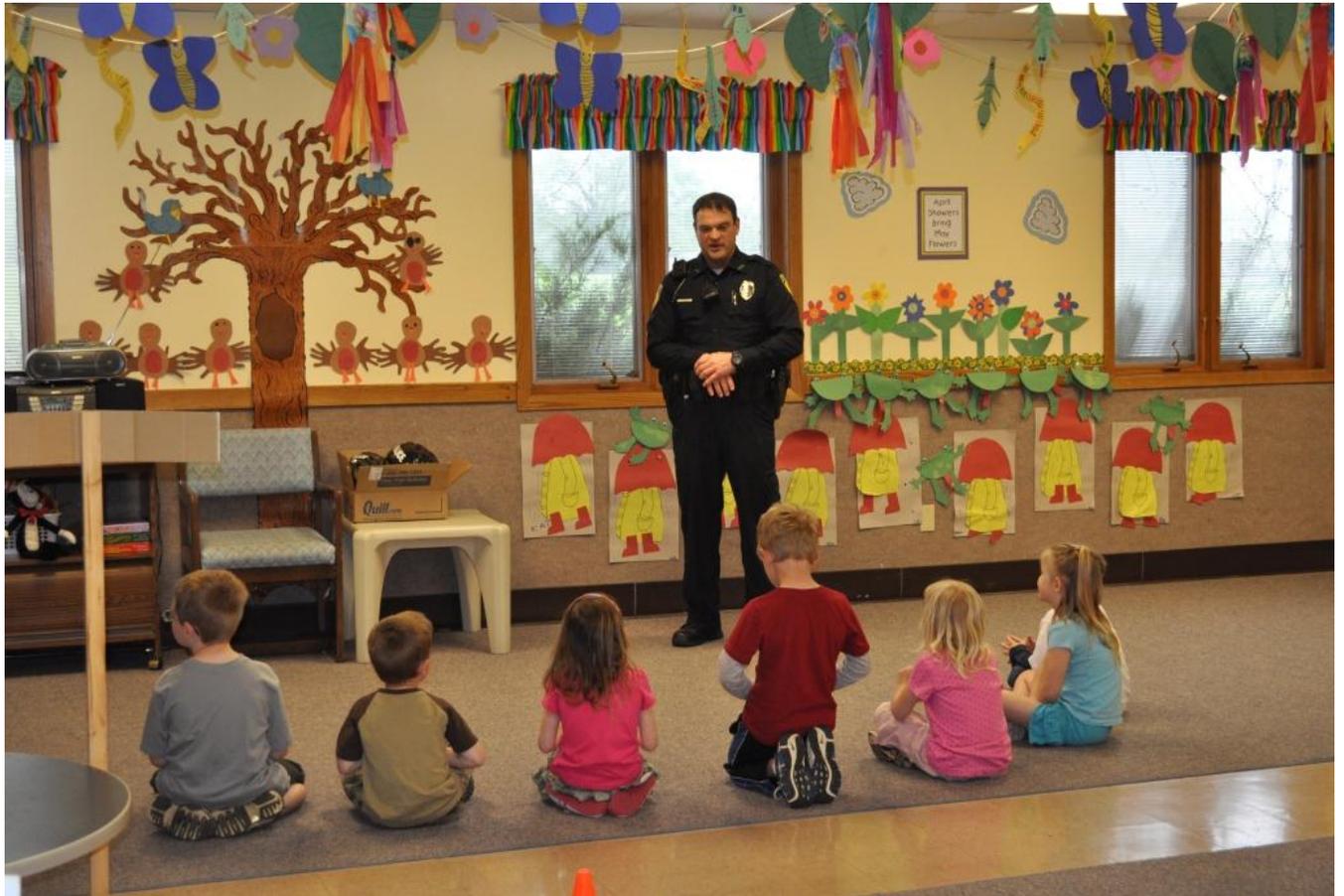


Horicon Police Department Annual Report



2012



Table of Contents

■ 2012 in Review	1
■ Police Services by Month	2
■ Index Crimes	3
■ Outreach Programs	4
■ Top 10 Calls-for-Service by Location	5
■ Calls-for-Service by Time of Day / Shift	6
■ Enforcement Action Summary	7
■ Crimes by Aldermanic Ward	8
■ Overtime Hours & Benefit Hours	9
■ 2013 & Beyond	10

2012 in Review

In the last few years we have endured difficult economic challenges and made hard budget decisions. The 2012 budget cut two full-time police officers and one half-time police administrative assistant. That's roughly 4,285 hours (25%) of the police officers and 1,040 hours (33%) of our non-sworn staff.

In April 2012 we were able to recall a police officer from layoff. This restored 1,607 hours of the 4,285 that was cut. There remained a net loss of 2,678 hours of police coverage.

■ Operations:

- Calls for Service increased 11% from 5,354 in 2011 to 5,970 in 2012
- The Police Department provided 3,642 administrative services in 2012

■ Police K9:

- Police K9 training & field use software files corrupted Jan-Mar 2013. The following data is from April 2012 – December 2012.
- Dusty's training detection rate = 92.9% & field sniff reliability rate = 94.4%.
- Police K9 Dusty and handler Johnson seized 18 items of drug paraphernalia, 23.8 grams of marijuana, 1 Oxycodone pill, and 112 Methadone pills.

■ Overtime:

- Overtime decreased by 943 hours or 35.2% from 2011
- Police officers took 1,964 hours of earned benefit time in 2012 which includes vacation, compensatory time, holiday, floating holiday, and/or sick time. This is an increase from 2011 with fewer police officers.

- Equipment: There were no equipment acquisitions in 2012. The Speed Enforcement (Radar) Trailer continues to fail sporadically and will need to be replaced if the City supports its continued use to slow down traffic in trouble spots.

- Training: Training opportunities were significantly decreased.

- The following training was attended by HPD staff in 2012:
 - Legal Update (all officers)
 - Annual Police In-Service (all officers)
 - Annual Police Administrative In-Service (Ms. Mantai)
 - Active Shooter Training (Anfinson, Williams, Roy, Wuehr)
 - Two-gun / long-gun Instructor Training (Johnson)
 - Leadership in Police Organization Instructor Update (Adamson)

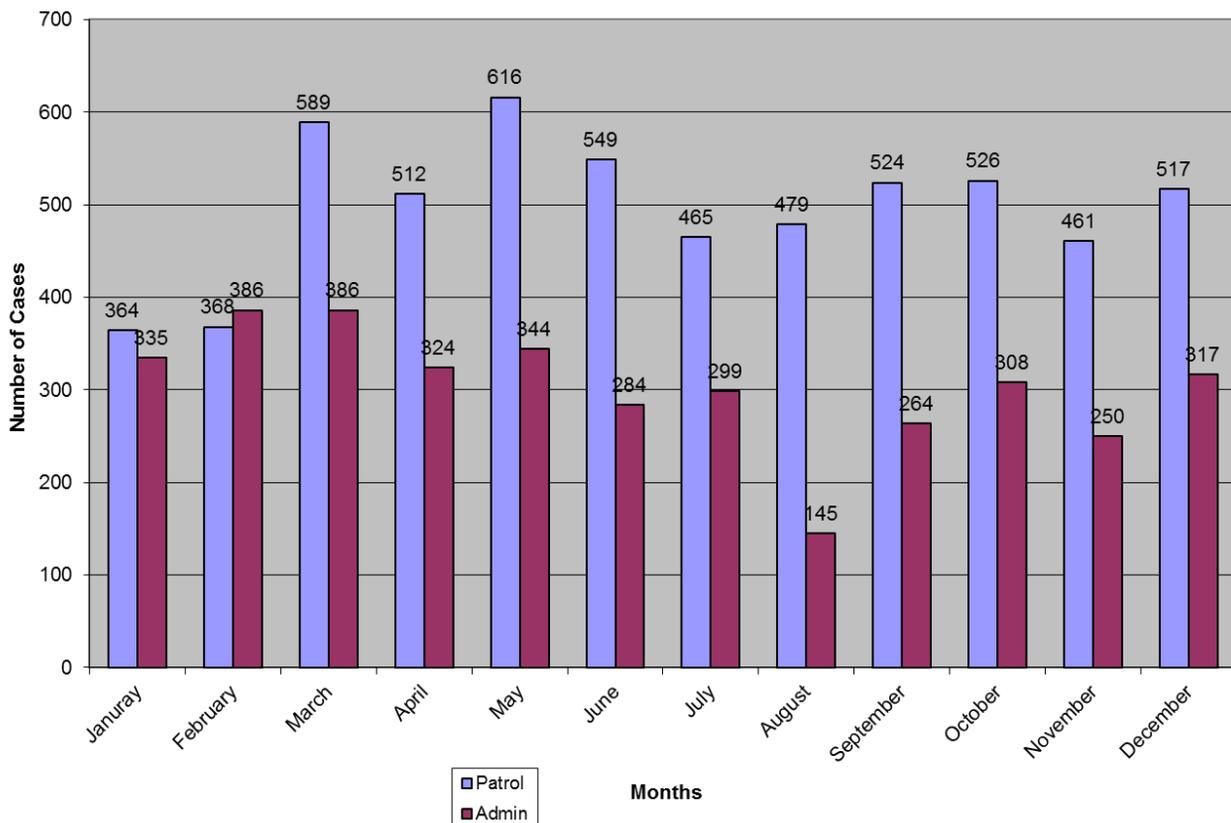
■ Programs & Community Outreach:

- Conducted two youth Bike Rodeos
- One officer participated in "Shop with Cops" program
- Prescription Drug Drop Off (April & October)
- One presentation at Van Brunt
- Participated in Milwaukee Brewer Baseball Card program

■ Grants:

- No grants were received in 2012

2012 Police Services by Month



“Services” and “Dispatched Calls for Service” totals are never the same. Some services are provided locally and not through the Dodge County Central Communication Center. Services such as truancy citations, theft of library materials, bad-check complaints, and parking citations are all services provided but generally are not dispatched through the 911 Center. **New this year** is the inclusion of Administrative Police Services provided to the public (burgundy bar above). Examples include car/truck, ATV, Boat, and Snowmobile registration, open records requests, and background checks.

We saw significant increases in police services from June – December with nearly 1,000 more calls.

Index Crimes by Comparable Populations

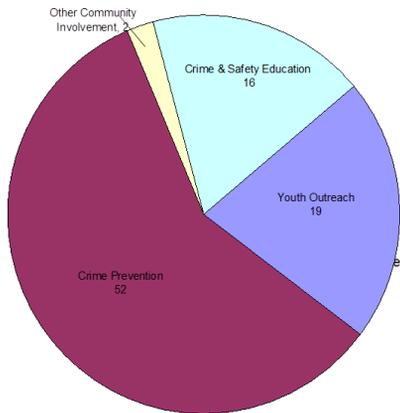
City	Population	Violent Crime	Murder	Rape	Robbery	Agg Assault	Property Crime	Burglary	Theft	Stolen Car	Arson	Total Reported
Black River Falls	3,638	4	0	0	0	4	135	3	127	5	0	278
Boscobel	3,245	46	0	0	0	46	78	15	63	0	0	248
Ellsworth	3,298	3	0	0	0	3	111	26	80	5	0	228
Mosinee	4,005	2	0	1	0	1	108	22	82	4	0	220
Algoma	3,181	5	0	3	0	2	103	5	96	2	0	216
Brodhead	3,307	0	0	0	0	0	93	18	73	2	0	186
New Holstein	3,250	3	0	0	0	3	82	6	75	1	0	170
Chilton	3,950	1	0	0	0	1	78	15	60	3	0	158
Marshall Village	3,879	1	0	1	0	0	76	10	62	4	0	154
Stanley	3,624	6	0	1	0	5	67	15	52	0	0	146
Tomahawk	3,412	4	0	0	0	4	59	16	35	8	0	126
Kiel	3,754	4	0	0	1	3	53	5	46	2	0	114
Bloomer	3,554	2	0	0	0	2	45	9	35	1	1	95
Peshtigo	3,517	0	0	0	0	0	47	4	38	5	0	94
Town of East Troy	4,039	0	0	0	0	0	46	12	34	0	0	92
Omro	3,532	7	0	0	0	7	34	15	19	0	0	82
Horicon	3,671	1	0	0	0	1	40	1	36	3	0	82
Seymour	3,466	7	0	1	0	6	28	3	24	1	0	70
Cross Plains	3,553	0	0	0	0	0	32	3	28	1	0	64
Kewaskum	4,021	1	0	0	1	0	29	5	24	0	0	60
Waterloo	3,348	1	0	0	0	1	28	1	27	0	0	58
Thiensville	3,249	5	0	0	0	5	19	4	13	2	0	48
Pulaski	3,554	2	0	0	0	2	21	1	19	1	0	46
North Hudson	3,784	0	0	0	0	0	22	2	18	2	0	44

Above are 24 communities that are +/- 500 in population from Horicon. They are sorted top-to-bottom by frequency of reportable crimes. The “average” number of crimes is 129. Horicon reported 82, which is 36% below the average reported Crimes. This is a significant decrease from 2010 when the “Average” was 145 and our reported total was 212. Last year we ranked 6th among comparables. The decrease in 2012 is likely due to a combination of factors; one being the reduction of police officers and another being the reduction of discretionary police officer time to patrol.

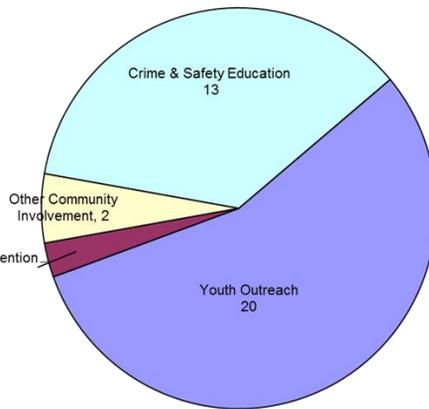
Note: Uniformed Crime Report statistics depicted above are for 2011. These figures are published by the FBI with a one-year lag time.

2012 Outreach Programs

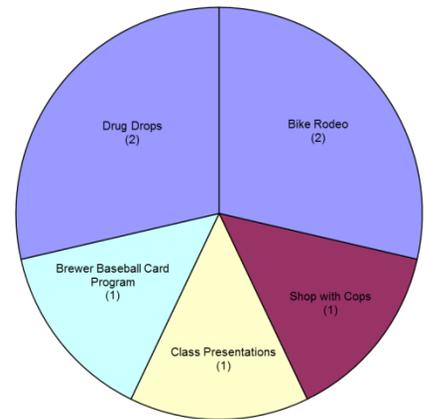
2010
89 Events



2011
36 Events



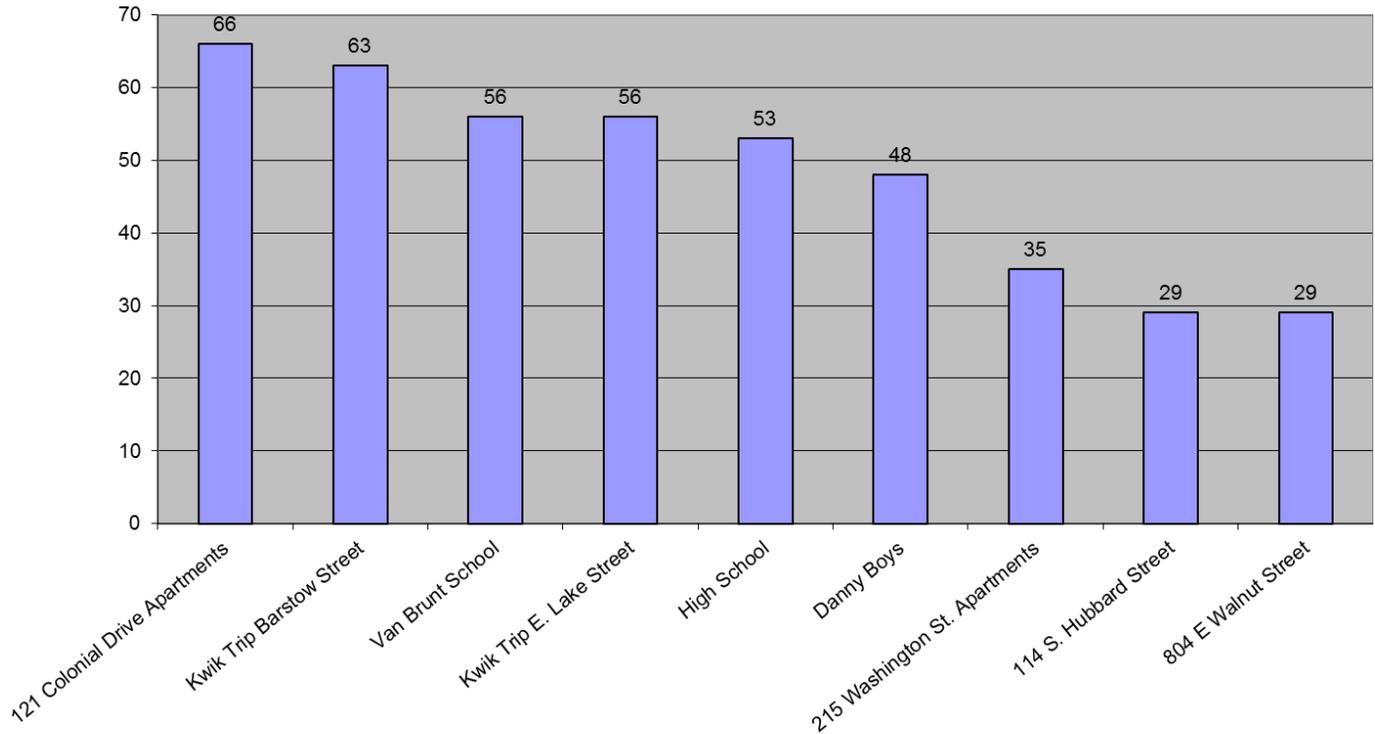
2012
7 Events



In 2012 the Police Department was not able to keep the foothold we had in 2011. There was an 81% decrease in community outreach this year as the amount of discretionary time available was scarce. We went from 36 outreach activities in 2011 to 7 outreach activities in 2012. 2013 is shaping up to be better than 2012. The programs in red have been discontinued:

- Bike Rodeo
- ~~Read with an Officer~~
- Drug Drop Program
- ~~School Assemblies and Class Presentations~~
- ~~Safety Tip Program~~
- ~~Operation Safe Teen~~
- Shop with Cops
- ~~Lunch with the Cheese~~
- ~~Oops Card Initiative~~
- Brewer ~~& Packer~~ Card Program

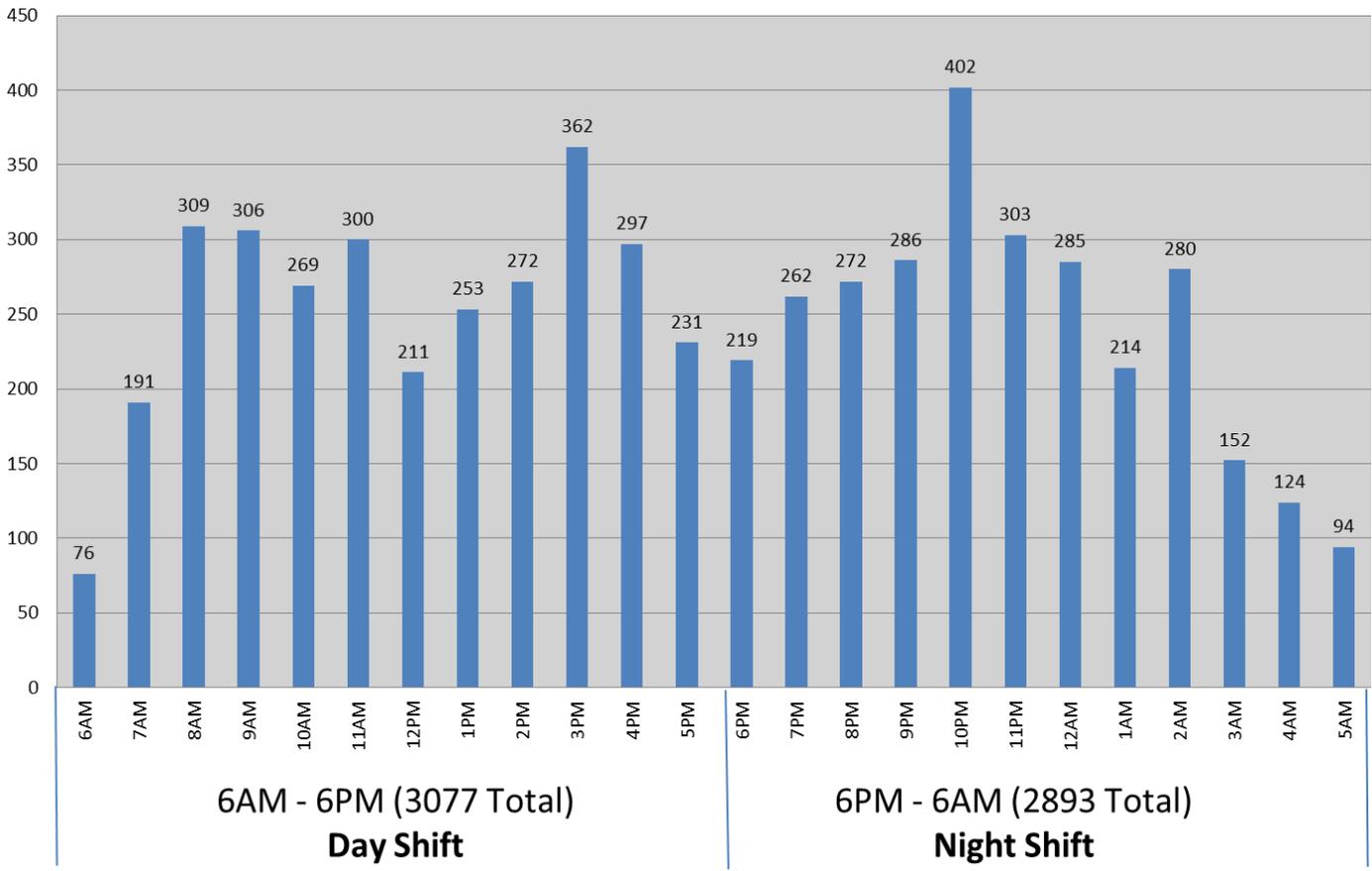
Top 10 Calls for Service by Location



The Police Department had 392 calls for service (and was removed from the bar graph above as it disproportionately affected the graphic). The “Dispatched Calls for Service by Location” chart above lists the 9 other top locations that Horicon Police Officers were dispatched to. Below is a description of each location:

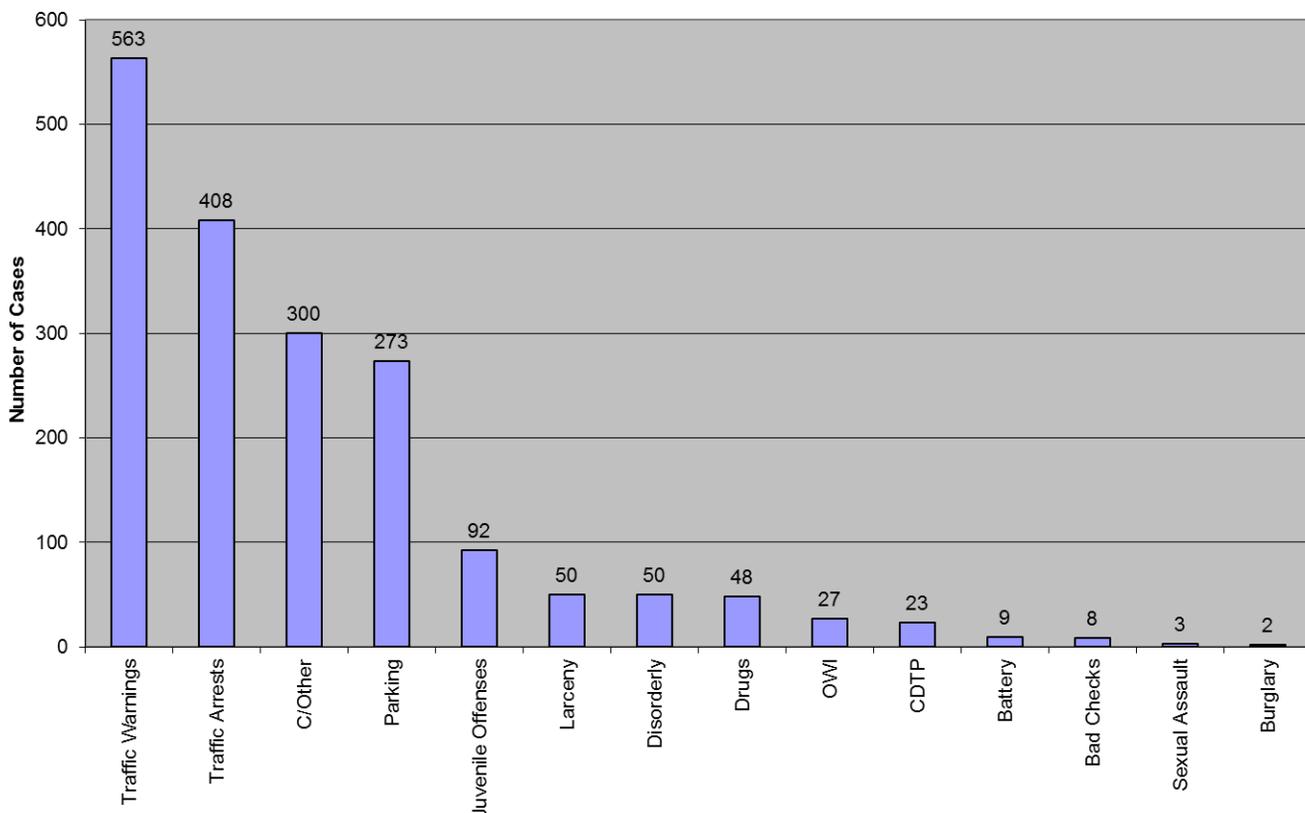
1. 220 Ellison St: Horicon Police Department (Walk-In Complaints)
2. 121 Colonial Drive: Apartment Complex
3. 305 Barstow Street: Kwik Trip
4. 611 Mill Street: Van Brunt School
5. 716 East Lake St: Kwik Trip
6. 841 Gray Street: Horicon High School
7. 315 East Lake: Danny Boy’s Tavern
8. 215 Washington Street: Apartment Complex
9. 114 South Hubbard: Private Residence
10. 804 East Walnut: Private Residence

Dispatched Calls for Service by Time of Day and Shift (5,970)



Dispatched calls for service increased 11% from 2011 to 2012. That 11% increase was spread across a reduced workforce.

2012 Enforcement Action Summary (1,856)

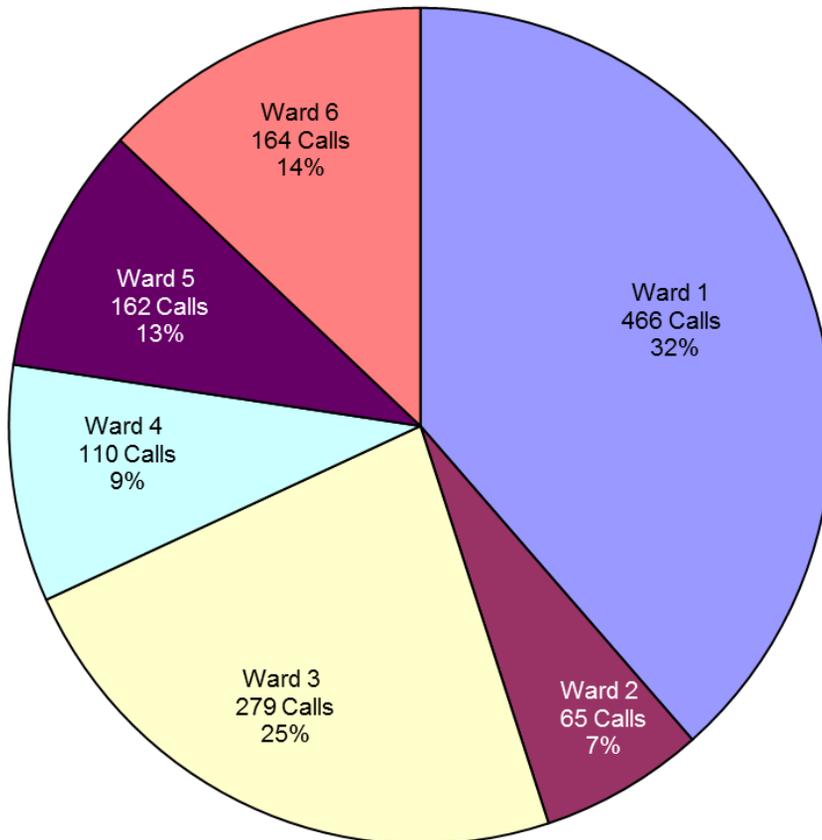


Traffic Contacts, Nuisance Crimes, and Property Crimes continue to comprise the majority of enforcement actions. Proactive traffic enforcement has a residual impact on nuisance crimes and property crimes through preventive contacts and presence deterrence. The 16% cut in police officers coupled with the increased demand for police services has decreased police officers opportunities to patrol.

The above numbers do not reflect every enforcement action a officer did. In addition to the 1,856 enforcement actions in 2012 we wrote investigative follow-up reports and supplemental reports to primary officer reports.

Note: 2012 saw 603 fewer traffic contacts than 2011. That's a 33% decrease. Some of this is because we did not fill overlap shifts when an officer was off and some is because of the reduced discretionary patrol time.

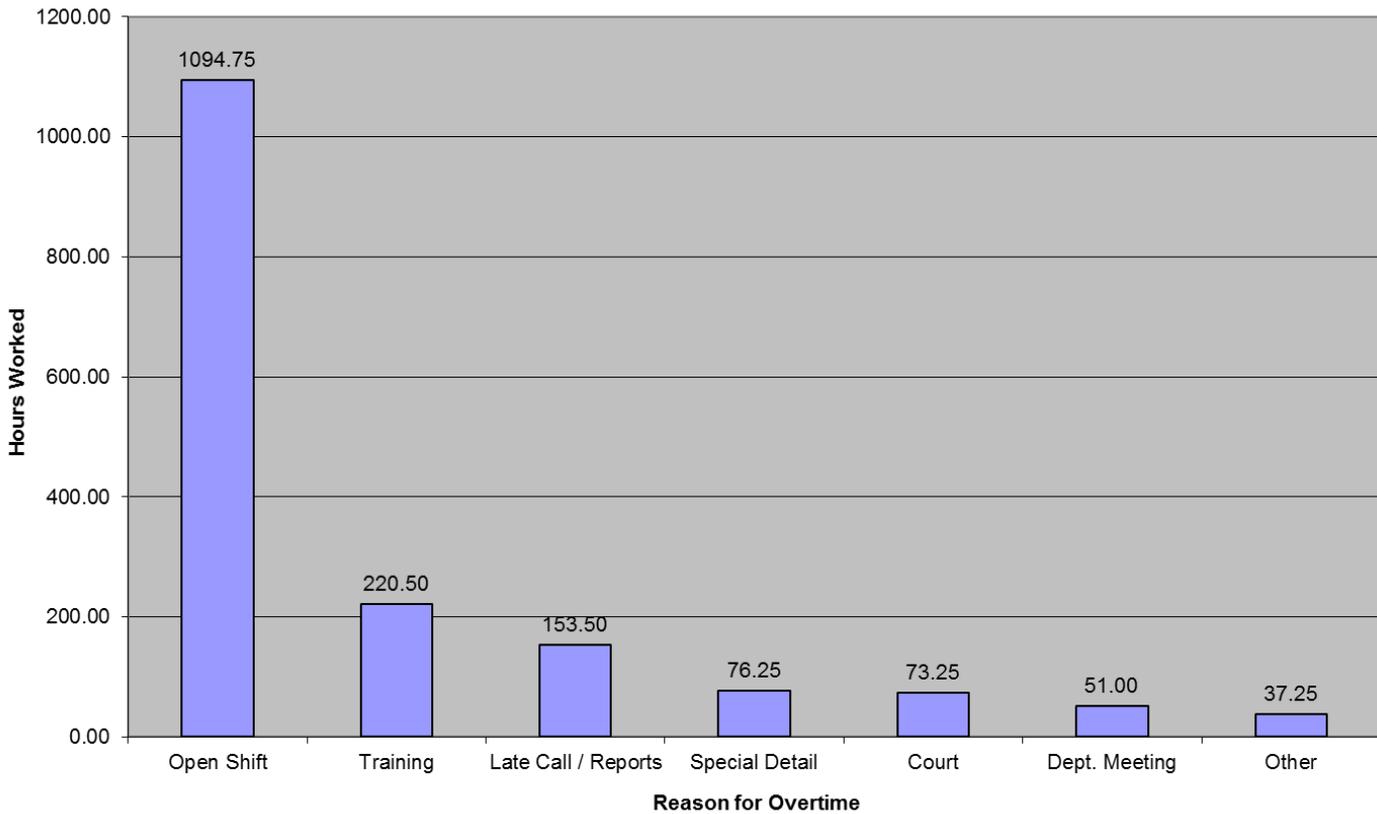
2012 Calls By Aldermanic Ward



The pie chart above reflects all calls for service in each Aldermanic Ward which required a report to be written by an officer. Ward 1 and 3 continue to have the most cases with reports.

The chart provides a means of conducting predictive analysis and allocating police resources to focus on areas where more visibility and presence is needed. This will help focus the reduced police resources to impact crime, the fear of crime, and social disorder.

2012 Overtime Hours (1,707 hours) 2012 Benefit Hours (1,964 hours)



Operational OT = someone working beyond what they're scheduled.

Administrative OT = someone taking time off.

There were 1,707 hours of OT in 2012 as compared to 2,650 in 2011. OT was down 943 hours from last year; which equates to about \$35,000.

Switching to 12-hour shifts, restructuring the process of filling open shifts, and maintaining a ready pool of part-time officers contributed significantly to the reduction in overtime.

In 2012 officers used 1,964 hours of off time, which is an increase from 1,888 hours last year even though there were fewer police officers. In addition to regular off time we had 3 officers take various forms of extended leave.

2013 and Beyond...

- The Police Department, with the support of elected officials, will work in concert with other City Departments to craft a strategic plan by which we can measure our progress.
- The Police Department will work with the City Emergency Management Coordinator and key stakeholders in the City to craft emergency response plans for natural and man-made disasters.
- The Police Department will work with the Sheriff's Department and each school to standardize emergency/crisis response protocols and conduct at least one exercise in 2013.
- We will strive to meet or exceed the communities increased demands in an environment of decreased resources.
- We will continue to invest in individuals and teams to posture them for future service to the City.
- We will continue to promote our Crime Tip Line through an aggressive marketing campaign.
- We will continue to expand on our efforts to address illegal drugs in our community through enforcement and education.
- We will revitalize our participation with the Dodge County Drug Task Force by providing personnel, equipment, and resources as they become available.
- We will increase traffic contacts by 10%
- We will seek opportunities to invest in the community and renew outreach programs; particularly those focused on youth.

Horicon Police Department

220 Ellison St

Horicon, WI 53032

<http://www.ci.horicon.wi.us>